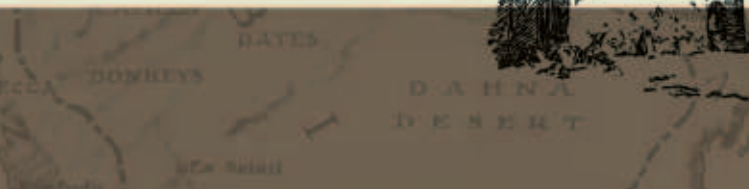


A Legacy of Learning

Yemen Scholarship Program



Nexen and our Masila Project Partners – Occidental Petroleum (Oxy) and Consolidated Contractors Company (CCC) – entered into a partnership with the Government of Yemen in the late 1980s to develop the country's rich oil reserves. We have discovered about a billion barrels of oil through our shared vision and plan. Working together with the Government of Yemen, we have built an industry and a successful partnership that will continue into the future.

The relationships we have formed with the Yemeni people, from the highest levels of government to residents in local communities, are critical to our success and sustainability. We are proud of these relationships. We are also grateful for how Yemenis have always welcomed and supported us. The Yemen Scholarship Program was created to allow young Yemenis to share in this development. The program exemplifies the strong partnership existing between the Government of Yemen and its people and Nexen and our Masila Project Partners.





Establishing a Legacy of Learning

In 1997, Nexen, in partnership with Oxy and CCC, celebrated ten years of operations in Yemen by developing a scholarship program, directed in disciplines critical to the country's economic growth and development, for 20 Yemeni students to study at post-secondary institutions in Calgary, Canada. The first ten scholarships were awarded in 1998, with the students arriving in Calgary in 1999 to begin their studies. Since then, a total of 60 deserving Yemeni students have been awarded the opportunity to study in Canada. In May 2004, Nexen, Oxy and CCC committed to funding 20 more scholarships to be awarded over the next two years.



Recruitment Process

The recruitment process begins in September of each year when an announcement calling for applications is posted in major Arabic and English-language newspapers in Yemen. The process consists of three phases over a four-month period. During the first phase, applicants are ranked on objective criteria related to their secondary school performance. The top achieving candidates move on to the second phase where they undergo an interview process to determine if they have the maturity and motivation to succeed in the Scholarship Program. The Scholarship Steering Committee (SSC) endorses the applications of top-ranked candidates proceeding to the final phase. At this stage, candidates' applications are sent to the post-secondary institutions in Calgary for further evaluation. The results from each phase are combined and a recommendation is made to the SSC. The SSC endorses the final recipients.





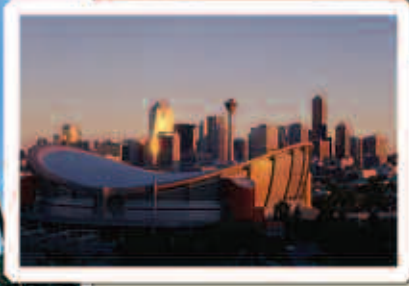
The SSC maintains transparency and integrity in its selection process, allowing students to be chosen in an objective manner and providing all applicants with equal opportunity.

Scholarship Steering Committee

We work closely with the Government of Yemen to ensure the Scholarship Program is of the highest calibre and has the maximum impact on the economic growth and development of Yemen. The SSC is chaired by **His Excellency Abdulaziz Abdulghani**, Chairman of *Al-Shoura Council*. Nexen, acting on behalf of its Masila Project Partners, sits on the SSC, which also includes the following high-level and distinguished representatives from the Government:

- **His Excellency Dr. Abu Baker Al-Qirbi**,
Minister of Foreign Affairs
- **His Excellency Dr. Rasheed Baraba**,
Minister of Oil and Minerals
- **His Excellency Dr. Abdulwahab Raweh**,
Minister of Higher Education and
Scientific Research





Institutions and Programs of Study

Scholarship recipients are given the opportunity to study at one of two premier post-secondary institutions in Canada:

- **University of Calgary** (www.ucalgary.ca): one of Canada's foremost comprehensive research universities, it provides students with education that will allow them to succeed in their personal and professional lives.
- **Southern Alberta Institute of Technology** (www.sait.ab.ca): world-renowned for its hands-on programs and technical education, it trains students in leading-edge technology to meet the needs of today's dynamic global marketplace.

The Scholarship Program's aim is to further the academic and professional potential of young Yemeni while contributing to the country's long-term development and progress. The SSC provides guidance in determining areas of study that will enhance the fulfillment of this objective. To date, graduates from the program have earned degrees in business, international relations, economics, computer science, engineering, petroleum engineering technology and information systems technology. The programs are reviewed annually to meet the development needs of Yemen and maximize opportunities for each student to achieve excellence.



Applicants to the Scholarship Program must meet the following criteria in order to qualify:

- Yemen citizens who have resided in Yemen for the past two years
- 17 – 22 years of age
- Minimum of 80% overall average on secondary school certificate
- Possess English-language abilities or be willing to commit to up to 400 hours of Yemen-based English-language training*
- Commitment to return to Yemen upon completion of studies in Canada



*In order to broaden the accessibility of the Scholarship Program, high-achieving Yemeni secondary students from rural areas, who have not been able to access necessary English-language training, are afforded the opportunity to complete an Intensive English Language Training Program at AMIDEAST English Language Center in Sana'a or Aden. This language training prepares these students for their studies in Canada.

Financial Support Provided to Recipients

Scholarships underwrite the completion of a four-year post-secondary program. Provisions include tuition, books, accommodation, meals, health care insurance, monthly living allowance, and annual travel to Yemen.

NEFUD DESERT

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